



Vice President, Portfolio Operations

Spring Lane Capital is a private equity firm based in Boston, Massachusetts, and Montreal, Quebec, focused on providing catalytic project capital – project finance and growth capital in tandem – for smaller-scale "distributed" solutions in the energy, food, water and waste industries. Our structured financial model seeks to tap into some of the fastest-growing segments of these markets that more traditional forms of project capital cannot access due to their scale and the limitations of existing investment models.

The Vice President, Portfolio Operations role is probably best suited to a candidate who is a decade or more into their getting things done execution career and is now seeking to pivot from an active hands-on project- or operations-related role into an operational leadership-by-influence position within an investing environment.

The Role

- Oversee and actively influence successful delivery of sustainable distributed infrastructure projects
- Maintain project situational awareness, assure delivery of investment underwriting base case, and actively develop portfolio company execution capabilities
- Own and drive portfolio company projects across the investment lifecycle:
 - Assess: Support the deal team from term sheet to deal close
 - Initiate: Establish and structure new portfolio company engagements
 - Govern: Act as project advisory board member or advisor
 - Monitor: Maintain situational awareness and understanding of project status
 - Support: Identify and fill developer and operator performance gaps
 - Engage: Execute consultative engagements to produce specific improvement outcomes
 - Administer: Assure timely and complete compliance with all project agreement obligations
 - Report: Effectively communicate project performance, status, and outlook to key stakeholders
- Serve as a key member of the portfolio operations team and report to the Director of Portfolio Operations

The Candidate

- Decade or more experience in infrastructure asset development, delivery, and/or operations
- Diverse experience across project lifecycle phases and distributed sustainable infrastructure technologies and markets
- Technically educated with experience in project development, project management, engineering design, construction and commissioning, operations, project finance, and/or technology business administration
- Thought leader, teacher, idea developer, and/or process implementor within the distributed sustainable infrastructure deployment knowledge domain
- Skill and experience delivering technical execution results through others
- Knows how to shape, guide, and effect measurable outcomes by working through others without the benefit of hard authority
- Experience creating value through proactive communication with a wide variety of technical, financial, social, and/or commercial stakeholders

- Entrepreneurial mindset and enjoy wearing many different hats
- Intellectually and operationally independent and can formulate and take action in ambiguous and complex circumstances to achieve tangible outcomes
- Passionate about returns-driven sustainable infrastructure development, construction, and operation
- Impatient, action-oriented, and internally driven to achieve on-the-ground execution outcomes
- Boston- or Montreal-based role, relocation assistance offered
- Able and willing to travel up to 40% of the time when projects require

Benefits and Rewards

- Meaningful opportunity to personally drive ESG outcomes and the performance of high growth infrastructure development businesses
- Start-up environment with ground-floor opportunity to actively shape and refine our investment thesis, operating model, and asset development approach
- Comprehensive benefit package including company-paid health insurance and flexible paid time off, work schedule, and work location
- Compensation competitive with requirements and experience and includes salary, performance bonus and carried interest

About Spring Lane Capital

Spring Lane Capital is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We encourage candidates from underrepresented backgrounds with relevant experience to apply.

Spring Lane Capital is a proud signatory to the UN Principals of Responsible Investing. We are committed and accountable to driving positive environmental, social, and governance outcomes through all of our project investments. We seek to do well by doing good.

For more information about Spring Lane Capital, please visit springlanecapital.com.

Interested candidates should send resume and cover letter to jobs@springlanecapital.com.